

Title of Position:	M&E Project Electrician
Based at:	Various sites, predominantly in London
Reporting to:	Contract Managers and Operations Manager
Direct Report(s)	None
Working Relationships:	Clients, Colleagues & Suppliers

About Us

Established in 1759, Sykes & Son Limited is the UK's oldest independent building contractor. Trading for over 265 years, Sykes has evolved from a small specialist contractor – a glazier, plumber, decorator and small builder – into a medium sized, multi-discipline contractor with an annual turnover of £30m.

The company has three main workstreams: Building, Mechanical & Electrical and Maintenance. This diversity of self-delivered services allows us to offer a “one stop shop” solution to our clients. Furthermore, we have the flexibility to carry out minor works through to multi-million-pound projects.

We are incredibly proud of the part that we have played in restoring, building, refurbishing and maintaining our capital's heritage over the years. From royal palaces to world renowned museums, galleries and universities, we continue to forge long-term working relationships at London's finest buildings.

Role Summary & Purpose

With a focus on Commercial and Residential projects, the successful candidate will be working in high profile occupied buildings and will be expected to have an excellent working knowledge of different electrical installations.

Uses working knowledge of electrical systems including Wiring, Containment, fault-finding on existing systems. Installs new electrical systems, including lighting and small power, to customer standards and to maintain those systems while upholding safety guidelines and complying with codes and regulations

This role will suit a client facing electrician with good technical skills. The individual must have excellent communication skills, both verbal and written; be a good team player and able to demonstrate reliability, flexibility, and initiative.

Key Responsibilities and Accountabilities

- Install electrical systems to 18th edition wiring regulations.
- Undertake site surveys, either alone or with the clients to establish their requirements.
- Provide information from surveys to Contracts managers.
- Provide professional assessments to the Contracts managers and clients.
- Possess a working knowledge of lighting control systems such as Dali and Exor.
- Possess working knowledge of IEE regulations, City & Guilds 2360 and 2382 qualifications, and inspection and testing certificate (2391)
- Demonstrate familiarity with NICEIC requirements
- Have a passion for producing good standards of work to ensure repeat business.

Business Development

- To develop client relationships with existing customers.
- To identify issues that can be highlighted to the client

Personal Attributes / Aptitudes and Skills	Essential	Desirable
Qualifications, Accreditations & Licenses	<ul style="list-style-type: none"> • BS7671, 18th Edition • City & Guilds 	<ul style="list-style-type: none"> • C&G 2391, Testing & Inspection • CSCS Card
Education needed for this role	<ul style="list-style-type: none"> • Apprenticeship 	<ul style="list-style-type: none"> • A Levels
Training needed for this role	<ul style="list-style-type: none"> • Health & Safety 	
Experience needed for this role	<ul style="list-style-type: none"> • Experience in electrical installations 	
Personal attributes needed for this role	<ul style="list-style-type: none"> • Ability to work on their own initiative and within a small team • Be proactive • Strong interpersonal skills • A positive can-do attitude • Team Player 	
Aptitude needed for this role	<ul style="list-style-type: none"> • Ability to plan and prioritise • Attention to detail and accuracy • Ability to work under pressure 	
Skills needed for this role	<ul style="list-style-type: none"> • Excellent customer service skills. 	

Competencies	Level 1 – not required Level 2 – rarely required Level 3 – sometimes required Level 4 – required most of the time Level 5 – required all the time				
	1	2	3	4	5
Technical	1	2	3	4	5
Communication - Internal	1	2	3	4	5
Communication – External Awareness	1	2	3	4	5
Teamwork	1	2	3	4	5
Resource Management	1	2	3	4	5

Benefits
• Life Assurance
• 25 days annual leave + Bank holidays
• People’s Pension Scheme (EE 5%, ER 3%)
• Cycle to Work Scheme
• Access To Mental Health First Aider
• Refer a Friend to Work Scheme
• Discretionary Bonus
• Professional Development
• Occupational Health Support
• Employee Assistance Program

If interested, please email your CV to careers@sykes1759.co.uk