

Title of Position:	General Builder
Based at:	HCP/HRP
Hours of work	Between 7:30am to 4pm
Reporting to:	Contracts Supervisor
Working Relationships:	Colleagues, Clients, Suppliers

About Us

Established in 1759, Sykes & Son Limited is the UK's oldest independent building contractor. Trading for over 260 years, Sykes has evolved from a small specialist contractor – a glazier, plumber, decorator, and small builder – into a medium sized, multi-discipline contractor with an annual turnover of £30m.

The company has three main workstreams: Building, Mechanical & Electrical and Maintenance. This diversity of self-delivered services allows us to offer a “one stop shop” solution to our clients. Furthermore, we have the flexibility to carry out minor works through to multi-million-pound projects.

We are incredibly proud of the part that we have played in restoring, building, refurbishing, and maintaining our capital's heritage over the years. From royal palaces to world renowned museums, galleries, and universities, we continue to forge long-term working relationships at London's finest buildings.

Role Summary & Purpose

The general builder will support the Supervisor and wider team ensuring work is delivered within agreed time scales, budget and required standard.

You will have experience in a wide range of skills to enable competent execution of repair tasks on Estate properties. You will be part of the Maintenance team that is responsible for carrying out a wide range of responsive repairs, planned maintenance within the grounds and properties owned by the estate.

Key Responsibilities and Duties

- Painting and decorating
- Comprehensive knowledge of Building / Construction methods
- Must have the ability to carry out general day-to-day property repairs.
- Flooring 'Glazing, Gutter/Gulley maintenance & repair'
- Plastering 'Roof tile/Slate repair, leadwork, Hard landscaping
- Bricklaying/Rendering 'Cold Tarmac laying, Groundworks, General Labouring'
- An understanding of Listed buildings and conservation techniques (desired but not essential)
- Undertake a key customer interface role, particularly on key sites within specified geographical area, ensuring that Sykes are visible, approachable and that the entire delivery team clearly understands the contract requirements and measures.
- Ensure compliance with all health and safety legislation associated with the contracts within your span of control and company policy.
- Ensures Safe Systems of Work are followed.
- Works with the central Work Scheduling team to ensure effective scheduling of work takes place, which drives efficiency targets, KPIs and SLAs.
- Represent the Maintenance Team on Projects as required by the business.
- Develop strong working relationships with customers within the defined geographical area or account, ensuring that works completed are reviewed and feedback obtained, attending customer site meetings where appropriate.

Skills	Essential	Desirable
A minimum of an NVQ Level 2 in a specific building trade orientated qualification is required; an NVQ3 or equivalent City and Guilds is desirable but not essential.		X
Build and maintain effective relationships with Tenants and all Estate Staff	X	
Manage time effectively.	X	
Ability to work from verbal and written instructions	X	
Ability to work as a team member so that goals are met.	X	

Personal Attributes	Essential	Desirable
Clear and confident written and verbal communication skills	X	
Knowledge and skills to effectively problem solve	X	
High level of self-motivation, organisational ability and drive to meet deadlines	X	

Benefits
• Life Assurance
• 21 days annual leave + 8 Bank holidays
• People's Pension Scheme (EE 5%, ER 3%)
• Cycle to Work Scheme
• Access To Mental Health First Aider
• Refer a Friend to Work Scheme
• Discretionary Bonus
• Professional Development
• Occupational Health Support
• Employee Assistance Program
• Payment for Professional Subscription

If you are interested in this role, please email your CV to careers@sykes1759.co.uk