

**Sykes and Son Ltd**  
**Job Description and Person Specification**

Date Effective	
IMS Reference	
Job Title	Plumbing Engineer (Mobile)
Based at	Various sites
Reporting to	Contracts Manager
Direct Report(s)	None
Working Relationships	Clients/Colleagues
Job Summary	To undertake the planned and reactive maintenance to the water plant and plumbing services on site, along with support to the day-to-day M&E operations

**Key responsibilities and Accountabilities:**

1. Read blueprints and drawings to understand or plan the layout of plumbing, waste disposal and water supply systems
2. Cut, assemble and install pipes and tubes with attention to existing infrastructure (e.g. electrical wiring)
3. Install and maintain water supply systems
4. Locate and repair issues with water supply lines (e.g. leaks)
5. Repair or replace broken drainage lines, clogged drains, faucets etc.
6. Repair domestic appliances and fixtures (e.g. sinks) etc.
7. Install and maintain and repair heating systems (HWS cylinders direct heating cylinders, radiators etc.)
8. Install waste disposal and sanitary systems with well-functioning DWV systems
9. All staff are required to fulfil their legal duty to take reasonable care for the health and safety of themselves and others who may be affected by their acts and omissions, and to follow all guidance and instructions given in this respect. Further details regarding Health & Safety responsibilities are set out in the Health & Safety Policy.

**Competencies**

Competence	Level				
	1 – not required/2 – rarely required/3 – sometimes required/4 – required most of the time/5 – required all the time				
Technical	1	2	3	4	5
Communication/Teamwork	1	2	3	4	5
Communication/External Awareness	1	2	3	4	5
Teamwork	1	2	3	4	5
Resource Management	1	2	3	4	5

## Personal Attributes/Aptitude/Skills

Personal attributes/aptitude and skills	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>➤ NVQ level 3 Plumbing</li> <li>➤ Driving licence</li> </ul>	<ul style="list-style-type: none"> <li>➤ ACOP L8</li> </ul>
<b>Education needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Basic level of general education</li> </ul>	<ul style="list-style-type: none"> <li>➤</li> </ul>
<b>Training needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Manual Handling</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid qualification</li> </ul>
<b>Experience needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Proven plumbing experience</li> <li>➤ Water distribution systems</li> <li>➤ Heating and ventilation systems</li> <li>➤ Experience of driving in and round Central London</li> </ul>	<ul style="list-style-type: none"> <li>➤ Clean driving licence</li> </ul>
<b>Personal attributes needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Commitment to producing high standard of work</li> <li>➤ Ability to work as part of team</li> <li>➤ Ability to work with minimum of supervision</li> </ul>	<ul style="list-style-type: none"> <li>➤</li> </ul>
<b>Aptitude needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Able to work weekends and out of hours</li> <li>➤ Basic numeracy and literacy</li> </ul>	<ul style="list-style-type: none"> <li>➤</li> </ul>
<b>Skills needed for this role</b>	<ul style="list-style-type: none"> <li>➤ Ability to handle and familiarity with plumbing tools</li> </ul>	<ul style="list-style-type: none"> <li>➤ Excellent customer service skills</li> </ul>

Managing Director: \_\_\_\_\_

Date:

Review Date: